



شركة أحمد منصور العالي ش.م.ب (م)

Ahmed Mansoor Al-A'ali Co. BSC (c)

Contractors, Manufacturers, Traders And Agents
Issued & Paid Up Capital BD. 5,000,000/- C.R. No. 571

ص.ب: ٧٧٨ - المنامة - بناية رقم: ١٤٦ شارع الشيخ سلمان - الصالحية ٣٥٦ - مملكة البحرين

P.O. Box 778, Manama - Building 146, Shaikh Salman Highway, Salihiya 356, Kingdom of Bahrain

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Web Page: www.al-aali.com - E-mail: amagroup@al-aali.com

VAT Group Account No: 210000210100002

Ref: AMA/GHR/RDS/2019/05

Date : 14th November 2019

Name : **Surinder Singh**

Passport No. : M3823084

Nationality : India

Dear **Surinder Singh**,

With reference to the recent interview regarding your employment with the Ahmed Mansoor Al A'Ali Group (AMA), we are pleased to present to you the following Employment Agreement.

Job Title	Heavy Driver-Renders
Monthly Basic Salary	BD.145.000 (Bahraini Dinars One Hundred Forty Five Only), paid 12 times per year at the end of each month. [Which expression includes all allowances permissible under the Bahrain Labour Law]
Accommodation	Suitable bachelor shared accommodation in one of our Labour Camps.
Transport/Allowance	Necessary transportation from accommodation to work place and back.
Air Passage	Economy class air passage from Bahrain to India upon completion of this agreement. [once in two years]
Status	Bachelor.
Leave	60 Calendar days paid leave of absence on completion of 24 working months.
Contract Period	Two (2) years from the date joining duty in Bahrain. This contract is renewable for further such periods on mutual agreement subject to the renewal/availability of work permit.
Working Hours	Six (6) days in a week with forty-eight (48) hours per week excluding lunch breaks. The time and place of work will be decided by the Employer. The Employee shall, under no circumstances, be engaged in any other business activity or other employment in Bahrain. In case required you will be available to work outside official hours or during off days.
Medical Cover	Free Medical aid at any approved Government hospital in accordance with the Bahrain Labour Law.
Joining Date	Within one (1) month from date receipt of this letter.
Termination	Company may at any time without notice terminate this agreement for any cause or reasons defined by the Bahrain labour Law.


Patrik Vancik
General Manager-BMS


Adeel Hameed
Group HR Manager



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End of Service indemnity	This will be applied as per the Bahraini Labour Law.
Probation Period	3 months – during this period the employment contract may be terminated by either party without cause.

Signing this employment Agreement means that you have read and understood all the above conditions and that you will spend your best efforts to execute the required tasks expected from you.

This Agreement is subjected to satisfactory reference checking, absence of medical or other reasons preventing you from gaining a valid Bahrain work permit, and the absence of any legally enforceable clause in your previous employment contract which would inhibit your ability to satisfactorily discharge your duties as detailed above.

For and on Behalf of Ahmed Mansoor Al A'Ali Co. BSC (c)

Patrik Vancik
General Manager-BMS

Adeel Hameed
Group HR Manager

If you wish to accept this employment Agreement, please sign the copy of this letter and return it to us within five (5) days of receiving, after which this offer, if not accepted will expire automatically.

Acceptance of Employment offer

I hereby agree to the above terms and conditions and I acknowledge that this letter constitutes the agreement that exists between AMA and me

Signed: Surinder Singh
Name : Surinder Singh
ID Number. : M3823084

Date: 19.11.2019

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