



MedStar Harbor Hospital

Address: 3001 S Hanover St, Baltimore, MD 21225

Tel: +1(301)-(818)-(5491)

DATED: 06/05/ 2020

This Contract is made between the Employer and the Employee for a job, whereas the Employer agrees to Offer, and the Employee agrees to render the Services on the following terms and conditions.

The following signed contract is a document that is legally binding and enforceable under U.S. Department of Homeland Security Labor Code, Rules and Regulations including on Circumvention and Non Disclosure.

EMPLOYER

COMPANY NAME: MedStar Harbor Hospital.

Address : 3001 S Hanover St, Baltimore, MD 21225

Telephone : +1 (301) (969) (2336) or +1 (301)818-5491

Email : hr@medstarharbors.org

Website : <https://medstarharbors.org/>

EMPLOYEE

Names : SADIQ KHALID MOHAMED AHMED HAJI JUMA ALHAJI

Nationality : Bahraini

Address : bahrain west riffa block904 road 452 villa 352

Telephone : 00 973 334 58911

Email : mr.kulbaribaloch55@gmail.com

WHEREAS.

(a) The Employer's with full corporation authority accepts to offer a minimum Net Salary of \$5,600 monthly to the employee, who hereby certifies, represents warrants that he/she can fulfill the requirements of this contract and provides the duty herein mentioned and under the terms and conditions specified and agreed upon by signatories hereafter.

Article 1- JOB TLTLE: Cashier/Accountant Arabic department

1.1 Job Quality: The Job should be as recommended by the Government of the state of the United States of America.

1.2 Job Location: Maryland

Article 2.Number of Persons: 1

Approximately: 2 maximum per occupation

Article 3- Worker Dressing, Hospital Uniform

Article 4- Starting Period: Monday 6th July 2020

Article 5 -CONTRACTING PAYMENT AND VALUE

5.1 Monthly Salary: \$5,600 plus weekly allowance of \$700

5.1.1 WORKING DURATION: The worker is entitled to work at most 8 hours a day and 40 hours maximum a week and cannot exceed such working period.

6.1.1: Any work performed beyond the normal work time shall be due for an overtime benefit to be paid .

6.1.2: The Employer is entitled to issue the employee a two week holiday after every 5 months. For personal reasons.

6.1.3. TERMINATION. Either party upon fifteen (15) days written notice to the other party may terminate this Agreement for any justified reasons.

Article 7- MODE OF PAYMENT.

7.1- The Employee will be the one to decide if the Employer should make the payment either monthly/Weekly or bank to bank transfer.

7.2. Takeover means agreement on amount and job rules

ARTICLE 8 – EMPLOYER GUARANTEE AND SAFTY OF THE JOB

8.1: The employer is responsible for the processing of the employees works and traveling documents, offer he/she with Accommodation, Feeding, Weekly allowances as well as the payments of his flight ticket to the United Sates. NIN/ICF for visa processing shall be pay by the employees since the fees are refundable %100 upon receiving Visa and travelling documents.

ARTICLE 10 – WARRANTY

Article 9: The Employer will instruct the Employee to do only the work he/she has been employed for and the Employee will also perform only the duty he/she has been taken for and nothing else. If the Employee want to do something more than that, it should be voluntary

ARTICLE 10 – VERIFICATION

The job has to be verified by a third party if one party is not satisfied with the other person's job or gesture

ARTICLE 111 – FORCE MAJOR.

11.1 The parties shall be relieved from the liability for non execution or improper execution of the obligations hereunder if it is due to the Acts of God, namely: natural calamities, wars or hostilities, strikes, mass disorders and disturbances, governmental or authority acts making the execution of Contract terms impossible, or other circumstances out of reasonable control of the parties that prevent the execution of the Contract terms.

11.2. At the beginning of the above circumstances the party must immediately notify the other one of those circumstances with the necessary evidence.

11.3 The proper evidence shall be the document confirming those circumstances and issued by the Chamber of Law or another competent authority of the country on which territory the above mentioned circumstances are taking place.

11.4 The period of execution of the obligations hereunder shall be extended for the period of action immediately after the beginning of those circumstances.

11.5 If the Force Major circumstances last for more than a month or when at the beginning of those circumstances it is known that they will last for more than a month then the parties shall hold negotiations in order to find reasonable means for the execution of the Terms and Conditions hereof and achievement of the appropriate understanding.

ARTICLE 12 – ARBITRATION CLAUSE

12.1 Any disputes between contraction parties according to the interpretation or performance of the Terms and Conditions herein which will not be solved by negotiation between mentioned parties will be solved at arbitral court in the United States in accordance to the U.S. Department of Homeland Security Labor Code. This arbitration will be obligatory for both parties.

ARTICLE 13 – ADDITIONAL TERMS AND CONDITIONS

13.1 The contract with all its attachments is fully understood by both parties and it completely substitutes any treaty or arrangement made before even in written or spoken form.

13.2 Any other addition to this contract is possible only in written form and signed by both parties.

ARTICLE 15 – CONTRACT VALIDITY

14.1 This contract is concluded for a period of 2 years and shall be renewable upon the decision of both employer and employee

ARTICLE 16 – SANCTIONS

15.1 The Employer or Employee is liable to sue and be sued for damages caused in the course of execution of contract

Article 16 -CONTRACT SIGNATURIES:

16.1 In witness hereof, the Employer and the Employee affix their respective signatures and seal accepting all of the terms and conditions herein, which becomes effective and legally Binding hereinafter.

1. **FOR AND ON BEHALF OF THE EMPLOYER,
EMPLOYEE,**

2. MR FIRAZ MEHEDI HASSAN

Authorized Signatory; Manager

MR FIRAZ MEHEDI HASSAN

FOR AND ON BEHALF OF THE

SADIQ KHALID MOHAMED AHMED HAJI JUMA ALHAJI

Authorized Signatory:

SADIQ KHALID MOHAMED AHMED HAJI JUMA ALHAJI

Signature. _____

Date/Time

