

ZUBAIR BASHA

Health, Safety and Environment (HSE) Supervisor

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Profile summary

- Accomplished professional experience with over **4 years** of exposure in Health and safety and working as **HSE supervisor** with **FATA EPC S.p.A, Bahrain**.
- Exposure in HSE policy, plans and implementation of ISO 45001
- Investigation of accidents, incidents, root cause analysis and advising on preventive control measures.
- Knowledge in preparation and implementation of safety checklist for tools and equipment's inspection.
- An effective communicator with exceptional analytical, technical skills with the capability to relate to people at any level of business and management.
- Excellent communication and liaising with the clients & government authorities on safety related issues.
- Possess strong knowledge of safety rules and procedures on working at height, confined space, lifting activity, hot works, excavation and commissioning activities.
- Experience on preparation of various types of reports and documents related to Health and safety such as risk assessment, accident and incident report etc.

Education

- Bachelor of Engineering (B.E.,)** in **Electrical** and Electronics Engineering from Anna university, Chennai with 7.33 CGPA
- Diploma in Electronics & communication engineering from Priyadarshini Polytechnic college, Chennai with 89% marks.
- HSC from Abdul Wahid Higher Secondary School, Chennai with 70%.
- SSLC from Adarsh Matric Higher Secondary School, Chennai with 77%.

Certifications

- NEBOSH International General Certificate** (IGC 1,2, & 3) in Health and safety Management from UK.
- IOSH- Managing Safely**
- NEBOSH HSW** Certificate (Health and Safety at work) from UK.
- Level 2 Award in Fire and safety principles & Risk Assessment from CIEH – Chartered Institute of Environmental Health, UK
- Electrical CAD (AUTO CAD) from Computer Software College.

Work Experience

FATA EPC S.p.A Bahrain from March 2020 – Present as **HSE Supervisor**

Client ALBA

Project- ALBA Port capacity upgrade project -80 Million USD

- Ensure that the FATA safety procedures are implemented with subcontractors in line with ALBA HSE policy and procedures
- Carry out weekly and daily HSE inspection of the site and preparation of the inspection report.
- Review, advice and preparation of Risk assessment for the project.
- Conduct trainings on work at height, lifting, confined space, excavation, commissioning Awareness, HSE supervisory, PTW (permit to work) procedures for the FATA and subcontractors' employees involved in the project.

- Participation in the Joint safety walkthrough with the client, subcontractors and ensure any violations raised during the walkdown is closed in timely manner.
- Conduct effective employee HSE inductions in the language appropriate for the employees.
- Ensure that scaffold present at site is inspected and safe to use and coordinate with the Scaffold supervisor.
- Ensuring and inspecting for any environment impact of the project and advising on precautions and controls measures to reduce the impact complying with local environmental laws and regulations.
- Checking and ensuring that daily inspection of the tools and equipment at site is carried out.
- Assist construction manager in the preparation of HSE plans.
- Prepare accident and incident investigation reports.
- Advise and implement safety measures for the commissioning activities.
- Coordinate with the commissioning team to ensure energy sources are locked out tagged out.
- Ensuring the scaffold is safe to work with appropriate documentation such as checklist, load calculation, and appropriate standards of materials used in the erection of scaffold.
- Documentation of HSE records such as inspection checklist, third party certificates of equipment's, insurance, MSDS, permits.
- Assisted and advised on safety precautions in developing Heavy lifting plan with lifting supervisor and ensured the safety of the lifting activities at site.

Kuwaiti Manager contracting (KMC Holding) Bahrain from December 2018 – March 2020 as Safety Officer

Client – SEEF Properties/LAMA Real Estate

Consultant- PACE

Project Consultant- HAJJ

Project: LIWAN Mixed Use Development Project – 50.2 Million BHD

- Conduct daily safety tool box talk for the employees of the project
- Preparation of daily HSE observation report.
- Ensuring the inspection of the construction equipment such as road rollers, bobcat, mobile crane, boom loader, skid steer, compactor, shovel, Back hoe loader is carried out by respective operators.
- Participation and preparation of documents for the ISO Audits by third party company.
- Carry out monthly inspection of fire extinguisher and arrange for the bi monthly inspections.
- Ensure that the electrical equipment is inspected and checklist are filled by the competent electrician.
- Carry out the monthly inspection of full body harness.
- Preparation of weekly HSE statistics reports.
- Achieved an overall 3 million-man hours for the project without any Lost time injury.

Mannai Trading & Investment Co WLL Bahrain from August 2017 – December 2018 as Safety Officer

Client – BANK ABC

Consultant – Gulf House Engineering (GHE)

Project – BANK ABC Refurbishment works – 3 Million BHD

- Carry out the daily inspection of the site and ensure international safety standards are maintained and is hazard free
- Oversee workplace repair, installations that could harm workplace employee's safety.
- Preparation of cradle checklist and implementation to ensure that the suspended platform is safe to use.
- Arrange for third party certification of cradle operator for their competency.
- Attend weekly meetings with the clients to closed out the safety issued raised during the meetings.

- Provide in house training on safe use of scaffold, cradles, MEWPS
- Implemented lifeline system for the cradle users to ensure their maximum safety during its operation.

Hayat Communications Bahrain from June 2016 – August 2017 as Safety Officer

Client- Batelco, VIVA(Stc), Zain

Consultant – Ericsson, Huawei

Project – Telecom towers installation and commissioning for 4G

- Ensuring HSE leadership and example to all field personnel setting standards of safe behavior.
- Supporting the Project Manager, and supply on a weekly/monthly basis statistical report of HSE performance.
- Ensuring the safety of the telecom tower erection and installation by preparing lifting plan.
- Working with PMT, subcontractor and line supervisions in the effective implementation of the Projects Plan until project completion.
- Provided HSE guidance and leadership to the project team.
- Assisted in the conduct of accident/incident investigations and ensures appropriate case management of incidents and completion of incident report for submission to consultant.
- Carried out field activities by conducting onsite inspections to ensure HSE compliance. Assisting in external safety audits
- Advising workers if found doing unsafe acts. Keeping supervisors advised of such acts.
- Implementing and assisting emergency procedures and conduct drills to assess effectiveness of such plan.
- Implemented safe system of works, i.e. permit-to-work procedure and other safety programs.
- Complying and submitting KPI's to Ericsson and Huawei on weekly basis and attending weekly safety meetings.
- Act as a member of Emergency response team whenever any emergency occurs at site.
- Preparation of safety procedures on lone working, heat stress prevention and enforcing it on the site.

SKILLS

- Safety management
- Project management
- Good interpersonal skills
- Root cause analysis
- Planning and execution
- Priority setting
- Proficient in MS office
- Effective Planner & communicator

Personal Details

Date of Birth: 24th September 1992
Languages Known: English, Hindi, Urdu, Tamil and Malayalam
Address: Bahrain
Passport No: N8035608; Date of Expiry: 24th September 2026
Nationality: Indian
Marital Status: Bachelor
Visa Status: Employment Visa
Driving license: Valid Bahraini Driving license