

# Tamer Hussein, CPA, CertIFR, CIFA, CFC, CCO, CRA




## Finance Director | Head of Finance | CFO




Corporate Finance Executive offering over 17+ years of experience building, leading, and advising corporations through complex restructurings, expansion, and capital markets transactions. Strong expertise and background in mergers and acquisitions. Accomplished in structuring and negotiating transactions and favorable terms with commercial and investment banks. Excellent leader with a track record of documented contributions leading to improved financial performance, heightened productivity, and enhanced internal controls. Competent in best practice related to all facets of finance and accounting Control, Compliance, Policy & Procedures, working capital management, funding, treasury, Financial Modeling, budgeting, Planning & Analysis, MIS, internal audit and Investment.

**Domain Exposure:** Manufacturing, Construction, Trading, Oil/Gas, Automotive, Medical, Hospital, Hospitality & Real-estate, FMCG, Telecommunication, B2B, Electro-mechanical & Power stations, Public-private partnership (PPP), MEP;Logistics, Pharmaceutical.



### Professional Experience

2014 - present	<div><b>Chief Financial Officer</b> <b>Paxxal Inc. - KSA, Bahrain, UAE &amp; USA Remotely</b> <b>Value Added:</b> successfully developed financial planning process &amp; Systems, including the introduction of budgeting, forecasting, variance analysis. Dexterously managed the Credit line Exposure with Banks and credit entities, budgetary control including analysis of sales budget, targets, achievements and variances. Directed all corporate departmental purchasing functions including strategic planning, project deployment and auditing, managing senior level projects related to finance, budgeting, account management. Managing legal and Human Resources matters. Led SAP project in which successfully implemented, training the staff on the new; Developed Financial Model and business plan for our USA barge rental and KIZAD Manufacturing Plant.</div> <div><b>Key Deliverable:</b><ul style="list-style-type: none"><li>▪ <b>Strategic Support:</b> Analyzing profitable opportunities and reworking the business models to achieve organizational and growth objectives. Developing and implementing controls and processes. Formulating realistic plans to foster commercial innovation programs to sustain and accelerate the future growth of organizational initiatives</li><li>▪ <b>Budgeting:</b> Designing an effective and realistic annual plan, involving detailed monthly budgets for all line items, using a zero-based approach, prepared monthly cash flow and profitability projections</li><li>▪ <b>Finance &amp; Accounts Management:</b> Providing direction to all financial operations (company, project and subsidiary) to provide accurate &amp; timely corporate financial data, to maximize cash &amp; assets and to implement accounting systems. Supervising the execution of accounts receivable, accounts payable, bank reconciliation and independent audits while ensuring financial statements compliance as per the internal policy and external regulation. Restructured finance department, solving all pending problems such as issuing of the FS, activating the ERP system, Tax &amp; Zakat filing and bank facilities, etc.</li><li>▪ <b>Business Advisory Services:</b> Rendering Business Advisory Services, exploring profitable opportunities and reworking the business / finance models to achieve organizational and growth objectives</li><li>▪ <b>Statutory &amp; Compliance Management:</b> responsible for monitoring changing legislation, codes, etc. and taking timely action to protect group interests; obtaining updates from Regulatory Agencies, market place regarding changes to laws, regulations, and rulings; disseminating related information to relevant departments for implementation</li><li>▪ <b>Liaison &amp; Coordination:</b> Coordinating activities related to managing major business variances with relevant business functions. Interact with bankers, auditors, customers and suppliers based on business as well as operational requirements.</li><li>▪ <b>Team Management:</b> Developing team on on-going basis, including but not limited to professional development, performance planning and management, etc. Guiding team in preparation of financial statements as well as reviewing and making improvements and making presentations for board of directors</li></ul></div>	<div><div></div><h3>Personal Info</h3></div> <div><b>Phone</b> (973) 3363 4555</div> <div><b>E-mail</b> tamer_h_abbas@hotmail.com</div> <div><b>Nationality</b> Egyptian</div> <div><b>Date of birth</b> 1979-10-29</div> <div><b>Current Location</b> Bahrain</div> <div><b>LinkedIn</b> <a href="http://www.linkedin.com/in/tamer-hussein/">www.linkedin.com/in/tamer-hussein/</a></div> <div><div></div><h3>Education</h3></div> <div><b>2001</b> BCom Accounting &amp; Finance , Cairo University, Egypt</div> <div><b>2012</b>  MBA Finance, Headway University, USA</div> <div><div></div><h3>Courses and Certifications</h3></div> <div><b>2020</b> (CFS) Certified Fraud Specialist (CICA) Certified Internal Controls Auditor  Cash Management In Crisis &amp; Managing Risk In Dynamic Environment - Webinars  (CertIFR) Certified in International Financial Reporting Standards</div> <div><b>2019</b> (FP&amp;A) Certified Corporate Financial Planning and Analysis Professional (CIFA) Certified International Financial Accountant  (CPAA) Certified Public Accountant &amp; Auditor</div>
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<div>2013 - 2014</div> <div>2010 - 2012</div> <div>2006 - 2009</div> <div>2003 - 2005</div>	<div> <b>Financial Controller</b>  <b>Abdulla Fouad Holding Group - KSA</b>  <b>Value Added:</b> Instrumentally evangelized the transformation of Business &amp; Financial outlook drove business commercials and growth strategies. Designed and developed short term &amp; long term business plan and annual budget; defining and implementing business plans encompassing annual business plans, business forecasts and interpreting financial results.Constantly monitors operating costs to determine where savings can take effect, Provides expert analysis on all matters of potential financial impact under relevant business activities particularly in costing, profitability, product lines evaluation, cash generations and ideal utilization of funds. </div> <div> <b>Key Deliverable:</b> <ul style="list-style-type: none"> <li>Established and implemented short, medium and long ranged departmental goals, objectives, policies and operating procedures. Interacted with other managers to provide consultative support to planning initiatives through financial and management information analysis, reports and recommendations.</li> <li>Worked as financial controller/in-charge of 4 companies (Contracting / Labs &amp; NDT / Industrial Security Services/ Core lab) involving in supervising the day-to-day activities of the finance team. Ensured that appropriate systems and internal controls are implemented and maintained along with management of cash &amp; treasury, monthly consolidated P&amp;L and balance sheet</li> </ul> </div> <div> <b>Finance Manager</b>  <b>Arabian Fal Holding Group - KSA</b>  <b>Value Added:</b> Spearheaded financial systems, planning, investor relations contract negotiations, reporting, financial controls, strategic planning, managing Bank (Credit facilities &amp; Investments) . Worked on SAGE ERP implementation project in which successfully implemented. </div> <div> <b>Key Deliverable:</b> <ul style="list-style-type: none"> <li>Started career as Accounting Manager and Acting Finance Manager, directed accounting functions for a big Diversified Multi business lines company.</li> <li>Directed and guided a team of 12 accountants and oversee financial analysis, financial audits, G/L, A/R, I/C, PJC, Banks, A/P and fixed-asset accounting in accordance with SOCPA standards</li> <li>Accountable for developing and managing external financial relationships (e.g., banks, insurers, auditors) and derived ways to strengthen overall financial performance</li> </ul> </div> <div> <b>Chief Accountant</b>  <b>FMG Holding Group - KSA</b> </div> <div> <b>Senior Accountant</b>  <b>Ayar for Trading &amp; Investment Est - KSA</b> </div>	<div>(CFC) Certified Financial Consultant</div> <div> <b>2018</b>  Investment Banking &amp; Financial Analysis  (CIPA) Chartered International Public Accountant  (CCO) Certified Compliance Officer  SOCPA Membership </div> <div> <b>2017</b>  (AFA) Accredited Financial Analyst  (CFM) Certified Financial Modeller  VAT GCC Value Added Tax </div> <div> <b>2015</b>  (MFMS) Master Financial Modelling Specialist </div> <div> <b>2014</b>  (CRA) Certified Risk Analyst  (MFP) Master Financial Planner </div> <div> <b>2013</b>  Budgeting, Accounting Control &amp; Procedure, Financial Analysis </div> <div> <b>2012</b>  (CPA) Certified Public Accountant </div> <div>  <b>Technical Skills</b> </div> <div> Strategic Planning &amp; Organizational Leadership  Contract Negotiation &amp; Strategic Alliances  Corporate &amp; Investment Finance  IFRS &amp; GAAP  Budgeting &amp; Cost Management  Profitability &amp; Cost Analysis  ERP Implementation  Business &amp; Financial Modeling  Equity Funding, M&amp;A, &amp; Debt  Audit &amp; Compliance </div> <div>  <b>Software</b> </div> <div> Well versed with MS Office utilities (Word, Excel, Pivot tables, VBA and PowerPoint), ERP System such as (SAP , Sage, Quick Books , ERP Oracle NetSuite , Back Office ERP, Peach-tree, Delta, Sage, JD Edwards) and Internet Applications </div> <div>  <b>Languages</b> </div> <div> English - Arabic </div>
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