



**ORACLE®**  
**Certified Specialist**

**Posham Nampelli**

Mobile no: +919985844485

Email ID: [poshamn.ofm@gmail.com](mailto:poshamn.ofm@gmail.com)

## [A] Summary

- Over 15 years of IT experience in different roles like Software Engineer, Consultant, technical lead, and manager.
- Around 4 years of experience in Project management, 6 years of experience as a technical manager and 8 years of experience in leading the team
- Certified PMP professional in project management and experienced in managing the projects using agile and waterfall methodology
- Over 9 years of technical experience in oracle Fusion Middleware Integration technologies like Oracle SOA, OSB, BPM and AIA
- Over 5 years of technical experience in ICS and OIC in cloud integration solutions
- Experience in integrating different ERP systems like Oracle EBS, SAP, JDEdwards, Siebel, Peoplesoft, Fusion HCM, Salesforce, Workday, ServiceNow and other Legacy systems, Banking systems like T24, and other third-party applications like Control-M, DocuSign etc.
- Got trained in other integration technologies like MuleSoft, Dell Boomi, and Workato, and implemented POC/POVs
- Experience in Service-Oriented Architecture and its related technologies like Web Services, APIs, WSDLs, SOAP1.1, XML, XSD, XSLT, and Web Service Security
- Trained people in Oracle Fusion Middleware Technologies like Service Oriented Architecture, BPEL, and AIA Foundation pack.
- Worked at different client locations like Riyadh, Dubai, Fujairah, Bahrain and Taiwan.
- Worked with clients from various business domains like telecom, Banking, E-commerce, healthcare, Oil and energy, Semi-Conductor and Government and successfully delivered projects
- Worked with project stake holders, Product owners, and business users from different regions and businesses
- Experience in managing the team as a Mentor, Lead, and as a people manager and technical manager to contribute to people and portfolio development at multiple organizations.
- Well-developed interpersonal and communication skills, having dealt with diverse professionals, clients & team members at global locations and diversified cultures.
- Highly self-motivated and able to set effective priorities to achieve immediate & long-term goals and meet project & operational deadlines.

## [B] Skill sets

Application Server:	WebLogic, Oracle Application Server OC4J
Integration:	SOA 10g/11g/12c, SOACS, and ICS/OIC
Developer /Design Tools:	Oracle JDeveloper 10g/11g/12c
Testing tools:	SOAP UI, Postman
EAI:	BPEL Process Manager, EM Console

Languages: C, HTML, XML, XSD, XSLT, XPath, and BPEL  
Databases: Oracle 9i/10g/11g/12c  
Operating Systems: Windows Server 2003, Windows NT, XP, UNIX, Linux

## [C] Employment History

- Working as a Principal Engineer at Oracle India Pvt Ltd from January 2025 to date
- Worked as a Technology Specialist at Unity Software Solutions FZ LLC from Nov 2023 to Jan 2025
- Worked as a Staff Technical Developer/Analyst at Synaptics India Pvt. Ltd from Oct 2021 to Nov 2023
- Worked as a Senior Technical Consultant at Trinamix Systems Pvt. Ltd from Oct 2016 to Oct 2021
- Worked as an SOA Consultant at Deloitte Consulting India Pvt. Ltd on the Payroll of Unify Technologies Pvt. Ltd from Apr 2016 to Sep 2016.
- Worked as a Staff Consultant for Oracle Solution Services India Pvt. Ltd from Oct 2014 to Apr 2016.
- Worked as a Senior Consultant for KPIT Global Solutions Ltd. from Sep 2012 to Sep 2014.
- Worked as a Software Developer for Bravominds Software Technologies Pvt. Ltd. from Jun 2010 to Aug 2012.

## [D] Project Experience

### T-Mobile, U.S.

T-Mobile is a major American wireless carrier that provides mobile and home internet services by offering wireless communication plans, smartphones, tablets, smartwatches, and home broadband routers. Operating under various brands, including T-Mobile and Metro by T-Mobile, the company offers services like 5G and 4G mobile coverage, voice, text messaging, and data services to millions of customers across the US

- **Project Details**
  - Duration: Jan 2025 to date
  - Project: Elevate - Integrating SAP and Oracle Fusion Cloud
  - Domain: Telecom
  - Role: Technical Manager
- **Environment**
  - OIC Gen 3

### Responsibilities

- Managing the offshore team by working on technical solutions for integration requirements
- Creating documentation and managing the communication with the client and other teams
- Defining the timelines for different projects and allocating the resources
- Interviewing the candidates for the projects in the pipeline
- Working with the project stakeholders on budget, delivery schedules and milestones
- Owning some technical issues in production and resolving in SLAs
- Handled change management and participated in CCB meetings

- Coordinating with the On-shore team, functional and technical teams like EPM, EPRCS, EPBCS, ARCS for project requirements
- Provided the KT sessions and built the knowledge base for the team
- Handled the enhancements and support projects

### **Al Salam Bank, Bahrain**

Al Salam Bank offers a comprehensive range of innovative and unique Shari'a-compliant financial products and services through its extended network of branches and ATMs. In addition to its diverse range of retail banking services, the Bank also provides corporate banking, private banking, asset management, international transaction banking as well as treasury services.

- **Project Details**  
 Duration: Nov 2023 to January 2025  
 Project: Multiple Integration  
 Role: SOA/OIC Consultant and Project Management
- **Environment**  
 Oracle SOA SUITE 12c, Oracle JDeveloper 12.2.2.1, OIC Gen 2

### **Responsibilities**

- Handling multiple integration projects by gathering the business requirements and providing cost effective solutions
- Integrating APIs of T24, BenchMatrix, Sijilat and Benefits System
- Developing REST APIs to integrate with Vendor Systems and Third-Party Systems
- Handling the Change Requests of SOA Services and OIC Integrations
- Working with different vendors and conducted end-to-end testing with Users
- Worked on POC concepts to offer bank services as Bank-As-A-Service
- Delivered multiple projects with quality and within the timelines

### **SYNAPTICS**

Synaptics ignited the human interface revolution. Their touch, display, and biometrics products are built on the company's storied research and development, extensive intellectual property, and global partnerships. Working on multiple integrations between different ERP systems like Oracle EBS, Salesforce, Workday, ServiceNow, and other legacy applications, and on EDI-B2B integration.

- **Project Details**  
 Duration: Jan 2017 to Nov 2023  
 Project: Multiple Integrations  
 Domain: Semi-Conductor  
 Role: SOA Consultant, SOA architect, technical manager
- **Environment**  
 Oracle SOA SUITE 11g, Oracle JDeveloper 11.1.1.7, and BPEL

## **Responsibilities**

- Working with the business team to capture the requirements and documenting them into technical design documents to develop SOA services
- Provided Integration solutions to Integrate SFDC, Workday, Agile PLM, and ServiceNow systems
- Worked on B2B Configurations for different trading partners with different EDI document formats.
- Worked on POC/POVs and evaluation of different integration platforms like Workato, Dell Boomi and MuleSoft.
- Managed the middleware team and provided project budget and timelines.

## **ITRON, USA**

Itron is an American technology company that offers products and services on energy and water resource management. In this project, the integration is between EBS and Oracle Cloud for SCM modules.

- **Project Details:**

Duration: Nov 2019 to Dec 2021  
Project: EBS to FUSION(Cloud) Integration  
Domain: Energy and water solutions  
Role: Technical Consultant and People Manager

## **Responsibilities**

- Most of the work included R&D to provide the Integration solutions to the Dell Boomi Team
- Worked on Oracle-provided standard web services for the Supply chain and other modules.
- Worked with DELL Boomi Integration, EBS, and Fusion Teams by testing and providing the working payloads with Web Services
- Created Functional design documents
- Worked as a people manager for a team of 4 members and defined KRAs and annual goals by conducting appraisal discussions

## **THERMO FISHER FSS, USA**

Thermo Fisher Scientific Inc. (NYSE: TMO) is the world leader in serving science, with revenues of \$17 billion and more than 50,000 employees in 50 countries. This Client has engaged Deloitte to deliver the GFTI, Global Finance Transformation Initiative, program through the implementation of a series of technical solutions aimed at increasing efficiency and scalability of more consistent processes while executing Procure-to-Pay (P2P), Order-to-Cash (O2C), and Record-to-Report (R2R) activities. The GFTI program will deliver four Enabling Technologies APxCelerator, Cforia, Concur and Blackline which will be integrated with three underlying ERPs EBS, JDE and SAP for North America sites as a part of the first phase of the program.

- **Project Details**

Duration: April 2016 to September 2016  
Project: Thermo Fisher GFT  
Role: SOA Consultant  
Domain: Healthcare

- **Environment**

Oracle SOA SUITE 12c, Oracle JDeveloper 12.1.3, OSB 12c, BPEL.

## **Responsibilities**

- Developed multiple SOA services to integrate with SAP, JD Edwards and Oracle EBS.
- Created Functional and Interface Control Documents
- Implemented PGP Encryption for the SOA Interfaces.
- Worked on MFT file Processing and large file processing.

## **E-TABADUL, Riyadh-Saudi Arabia**

The Saudi project was established to exchange information electronically in 2002 as a pilot project in the field of integrated under the Public Investment Fund Management electronic services, with the approval of the High place to build and operate a system to facilitate the export and import procedures in the Kingdom. The project seeks to develop a trade message exchange service that focuses on three major chains of value are Support for export and import services, Support for government procurement and competition Support for international trade services.

- **Project Details**

Duration: October 2015 to April 2016  
Project: eProcurement System integration  
Domain: Government E-Services  
Role: SOA Consultant

## **Environment**

Oracle App Server 10.1.3, Oracle SOA SUITE 12c, Oracle JDeveloper 12.2.1, Oracle DB 11g, BPEL, OSB.

## **Responsibilities**

- Developed services to integrate with Oracle Product Hub and Oracle E-Business Suite systems with the government system GSB (Government Service Bus).
- Participated in requirements gathering at the client location and was involved in architecture design at a high level.
- Prepared the design documents (DS-140) for multiple SOA and OSB interfaces.
- Worked at Middle East Client location with different teams like Fusion offshore, onsite teams, and Functional Consultants.

## **BRITISH TELECOM-HCM, UK**

BT is a British multinational telecommunications services company. The project requirement includes replacing their existing PeopleSoft Human Resource application with Oracle Fusion Human Capital Management (HCM) and Oracle Taleo Recruitment. The new applications will be deployed as a “Software as a Service” (SaaS) model in Oracle Cloud. To provide integration between Fusion HCM and BT systems, BT is implementing the new Platform Access Layer called HR PAL built using Oracle Fusion Middleware components. This Platform Access Layer will route and transform data between Fusion HCM and BT systems. The project includes BPEL and ODI interfaces development.

- **Project Details**

Duration: January 2015 to October 2015  
Project: PeopleSoft to Oracle Fusion HCM integration  
Domain: Telecom  
Role: SOA Consultant

## **Environment**

Oracle App Server 10.1.3, Oracle SOA SUITE 11.1.1.6/11.1.1.7, Oracle JDeveloper 11.1.1.7, Oracle DB 11g

## **Responsibilities**

- Developed SOA services to replace the existing PeopleSoft human resource system with Oracle Fusion HCM and vendors/Carriers.
- Configured different JCA adapters like DB, File, and JMS in the BPEL process flows as part of the integration.
- Created XSLT mappings in SOA and mappings in ODI interfaces to transform the data from source format to the Target system format.
- Integrated the SOA and ODI interfaces by configuring the ODI scheduler.
- Worked with different teams, like Fusion and ODI teams, from remote locations

## **PRAXAIR-NAIG, B2B AND SUPPORT, NORTH AMERICA**

Praxair serves more than one million customers in a wide diversity of markets, from metals, energy and chemicals to aerospace, electronics, healthcare, and food. Worked on multiple projects for this customer which includes AIA interfaces with B2B integration and implementation of error handling framework. And the Support project involved ADF applications development and migration of miscellaneous interfaces from Web methods to Oracle SOA which includes AIA also. Another requirement includes the Migration of Oracle Fusion Middleware from 11.1.1.4 to 11.1.1.6 versions for ODI and Web Methods to SOA. It includes the ODI interfaces and AIA interfaces.

- **Project Details**

Duration: April 2013 to September 2014  
Project: B2B Integration and Web methods to FMW Migration  
Domain: industrial gases and engineering  
Role: SOA Consultant, Technical Lead

## **Environment**

Oracle App Server 10.1.3, Oracle SOA SUITE & AIA 11.1.1.6, Oracle JDeveloper 11.1.1.6, Oracle DB 10g

## **Responsibilities**

- Developed the SOA interfaces to migrate from Web Methods to Oracle SOA.
- Developed AIA services like Requester ABCS, Provider ABCS and EBS using Service Constructor and implemented the inbound and outbound mappings from ABM to EBM and EBM to ABM in the services.
- Created the Technical specification documents for the interfaces developed.
- Worked with JDE BSSV services and tested on Soap UI.
- Worked on interfaces migration to Fusion Middleware by referring to Web Methods technical specification documents.
- Involved in the development and testing of the ODI Interfaces and reviewed the upgraded applications to ensure that they are working as expected after the upgrade.
- Lead the team – Handled the communications with the client and prepared the weekly status reports.

## **WEATHERFORD-USA**

Weatherford is an oilfield service and equipment company. The project includes the development of Interfaces for Asset, Customer, and Delivery tickets. For which, if any, information of those is updated in JDE, the specific information is needed by WAM/TOPS and to be sent to the bolt-on systems. WAM/TOPS are the JMS subscribers of Drilling and Wireline services of Weatherford. This information will be sent using SOA when it is available.

- **Project Details**

Duration: Sep 2012 to March 2013  
Project: SAP to JDE Integration  
Domain: Oilfield Services and Equipment  
Role: SOA Consultant  
Environment: Oracle SOA Suite 11.1.1.5 BPEL, Oracle JDeveloper 11.1.1.5, Business Rules, and Oracle DB 11g.

### **Responsibilities**

- Involved in designing and developing BPEL Process Flows in integration with technology adapters and Application Adapters.
- Developed report generation components and business rules with the approach of reusability. Designed a fault handling framework in the current project.
- Configured E-Mail Client along with Manual Approval and Notification.
- Created and uploaded test cases and test scripts.
- Created and updated the technical design (MD-70) documents from business requirements (MD-50).

## **DAVID LLOYD MEMBERSHIP-U.K.**

David Lloyd Project requires design, development, and replacement of an existing solution with a system that is flexible and can be modified to meet business needs, that can easily remain in place. The system shall manage the attributes and business processes that originate within and are required to support the associated Membership activity, E-commerce (Shop), Web Accounts, and Marketing applications. This shall include the application services required for integration with various supporting applications related to Membership activity.

### **Project Details**

Duration: September 2010 to June 2011  
Project: Siebel Integration  
Domain: E-Commerce  
Role: SOA Developer

**Responsibilities:** Developed SOA Services by creating Schemas, defining mappings and added error handling framework in the services.

## **[E] Education**

Master of Computer Applications from JNTU University in 2010.