

NAEEM AKHTAR, ACA

EDUCATION

ACA (Associate Member-ICAP)

Institute of Chartered Accountants of Pakistan-Membership # 11865

CIA (Part – 1 Qualified)

The Institute of Internal Auditors -USA

APFA (Associate Member)

Pakistan Institute of Public Finance Accountant

Master in Operations and Supply Chain Management

Virtual University of Pakistan

CONTACT:

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ACHIEVEMENTS:

- Obtained Certificate of Outstanding Performance from Deloitte Pakistan.
- Member of IT Steering Committee for ERP Implementation at Interloop Denim.
- Member of Cost optimization Committee at IL Denim.
- Achieved Admitted savings of 20 Million through Kaizen Initiatives at Interloop Limited.
- Receives appreciation cards from Vice President Denim.

PROFILE

Why Naeem,

Chartered Accountant with 8+ years of diverse experience in **Internal Auditing, Financial Reporting, and Strategic Financial Management**. Known as a **team player**, a proactive **initiator**, and a proven **game changer** in driving financial performance and operational improvements.

Began my career at **Deloitte Pakistan**, where I led high-impact audit engagements across multiple sectors and received the **Certificate of Outstanding Performance** for excellence in audit delivery.

Currently working as **Finance Business Partner at Interloop Limited**, spearheading **budgeting, forecasting, financial reporting, and KPI analytics** to enable informed and agile decision-making across business units.

Previously served as **Section Head – Risk-Based Internal Audit**, leading a team of five in conducting **risk assessments**, formulating audit plans, and reporting directly to the **Audit Committee** with strategic insights and recommendations.

Played a key role in **transformational initiatives** by actively contributing to **Kaizen projects, Cost Optimization efforts, and ERP/IT Steering Committees**, bringing measurable improvements in system efficiency and cost control.

Certified in **Data Sciences, Lean Six Sigma, and ISO 27001**, reflecting a forward-looking mindset and commitment to **innovation, digital transformation, and continuous improvement**.

WORK EXPERIENCE

Interloop Limited (PSX Listed) –Multi Clothing Entity Finance Business Partner Aug-2024 to Date

Budgeting & Forecasting

- Lead annual budgeting and rolling forecast processes.
- Align financial forecasts with overall business strategy.
- Collaborate with IL Denim Management for input collection.
- Analyze budget vs. actuals and provide variance commentary.

Financial Reporting & Accounting

- Ensure timely and accurate financial closings and reports.
- Prepare financial statements and management reports.
- Maintain compliance and accuracy of financial data.

Financial Planning & Analysis (FP&A)

- Analyze key financial and operational metrics & Present dashboards and KPIs with insights.
- Conduct margin, cost, variance and profitability analysis.

- Selected as Member of Anti-Harassment Committee at Crescent Bahuman Limited

SOFTWARE SKILLS

Microsoft Office

- Microsoft Excel
- Microsoft Word
- Microsoft Power Point

Oracle ERP Modules:

- GL
- Receivables
- Payables
- Inventory
- HRMS

Datatex-ERP

AS/2 & Deloitte Diamonde

PROFESSIONAL SKILLS

- Financial Reporting
- Financial Analysis
- External Auditing
- Internal Audit
- Agreed Upon Procedures Engagements
- Dash boarding
- Application of IFRS & IAS
- Risk Assessment and Control evaluation

PROFESSIONAL TRAININGS

- Data Analytics for Decision Making LUMS
- Fundamental of Internal Auditing-Deloitte
- ISO-31000 Risk Management.
- DIPLOMA IN DATABASES & T-SQLS
- LEAN SIX SIGMA WHITE BELT
- Excellence in Microsoft Excel and Financial Modeling (In-house training)
- Accelerated Leadership

STRENGTHS

- Problem solving
- Pressure handling
- Multi-tasking

- Build models for pricing, investments, and business scenarios including sensitivity and what-if analysis.

Capex Monitoring & ERP

- Track and report capital expenditure against budget & Analyze ROI and utilization of investments.

Interloop Limited (PSX Listed) –Multi Clothing Entity Section Head - Risk Based Internal Audit Sep-2021 to Jul-2024

My responsibilities and key activities were as follows:

- Perform Risk assessment of the group wide divisions and functions.
- Preparation of Annual Internal Audit plan for presentation to Audit committee and incorporate changes during the year as suggested by the Audit committee.
- Preparation of scope of audit, audit work program and audit plan.
- Preparing detailed work programs, conduct kick off meetings, performing audit procedure, and preparation of Internal Audit report including recommendations for review of Head of Internal Audit.
- Obtained Feedback on Internal Audit Report from Business Process owners and agreement on recommended action plan,
- Follow up of audit observations and prepare closure status for review of Audit Committee of the Board.
- Review of Quarterly, Semi Annual and Annual Financial statements for presentation to Audit Committee.

Crescent Bahuman Limited Assistant Manager-Internal Audit Sep-2019 to Aug-2020

My responsibilities and key activities were as follows:

- Preparation of Internal Audit Plans.
- Preparation of detailed work programs, conduct kick off meetings, performing audit procedure, finalization of reports and presentation to management along with determination of future action plan.
- Coordination with External Auditors for successful completion of Statutory Audits.
- Follow up of audit observations and their results.
- SOX compliance.
- Conducting surprise stock taking and surprise audits.

Askari Guards (Private) Limited Assistant Manager-Financial Reporting Mar-2018 to Aug-2019

My responsibilities and key activities were as follows:

- Preparation of Quarterly and Annual Financial Statements

PERSONAL INFORMATION:

- DOB: 10-Nov-1990
- Marital Status: Married
- Languages: English & Urdu
- Current Location: Bahrain
- Visa Status: Visit

- Consolidation of Financial Statements for Board Review
- Monthly closing of accounts and Compliance with IFRS.
- Coordination with External Auditors for successful completion of Statutory Audits.
- Proper maintenance of chart of Accounts, controlling back dated entries, preparation of AP/AR reconciliations, production modules reconditions, and Accounting period opening / closing process.
- Management of Fixed Assets Register.

Deloitte Yousaf Adil & Co, Chartered Accountants

Deloitte-Pakistan

Audit Senior

Dec-2014 to Jan-2018

- Performed External Audit engagements in accordance with International standards on Auditing ISA's and review compliances of International IFRS & GAAPS.
- Develop the strategic audit plan, audit strategy, detailed audit programs to address financial reporting and audit risk for annual audits and interim assurance reviews.
- Review of financial statement in accordance with IFRS and other regulatory requirements.
- Conducted Consulting assignment of Internal Audit department establishment and Operations for National Highway Authority on Built Operate and Transfer (BOT) basis.
- Conducted Internal Audits of clients using Deloitte's five **step Methodology of Internal Auditing**
- On the job, reviewing the working papers of peers and juniors audit team members.
- Conducted HR Consultancy, Corporate restructuring, preparation of Policies and Procedure Manuals and Review engagements as member of consulting & Financial Advisory Services Team.
- Lead team for International Practice Review conducted by the Deloitte UK and obtained Certificate of Outstanding Performance.