

Bahadır Biçer, LL.M. / LM&A

Gsm : +90 536 647 05 92

E-mail : bbahadirbicer@gmail.com

Linkedin: www.linkedin.com/in/bahadirbicer



Profile Summary: Mixed (both in-house and law firm) experienced international legal counsel with a strong background in corporate and commercial law, project finance and public-private partnership (PPP) model, mergers and acquisitions, regulatory compliance and dispute resolution. Proven track record advising on high-value cross-border transactions, regulatory compliance and PPP projects across healthcare, energy, infrastructure and technology sectors. Adept at navigating complex legal landscapes, drafting and negotiating commercial agreements and managing legal risks in fast-paced, multi-cultural environments. Holds LL.M. degrees, authorized and licensed as attorney and expert mediator in commercial law.

Education

Xiamen University – Master of Laws (LL.M.) International Trade and Investment Law, high-honour <i>w/ fully-funded Chinese Government Scholarship</i>	09/2021 – 06/2023
Hacettepe University – Master of Laws (LL.M. w/o thesis) Information Technology Law, high-honour	09/2017 – 03/2019
Bilkent University , Bachelor of Arts (B.A.) in Law	08/2010 – 05/2016

Work Experience

Independent Counsel (Single Assignment) 11/2024 – 04/2025

- Delivered legal advisory to the energy sector subsidiary of a publicly listed holding based in a GCC country, covering business law, cross-border operations, dispute resolution, negotiation support, contract and claim management.
- Co-managed legal and financial due diligence processes within a joint venture company operating in a GCC country, resulting in the identification and successful registration of claims exceeding \$12 million in the creditors' table.

Rönesans Holding (Healthcare Investment Group)

Senior Lawyer

09/2023 – 08/2024

As a leader of the Public-Private Partnership (PPP) Model, Rönesans Holding has been involved in the financing, construction and operation of six city hospitals under the PPP model in Türkiye. At the one of them, the Project of İstanbul Başakşehir Çam and Sakura City Hospital, some of my key responsibilities and achievements are listed below:

Borrower (SPV) side

- Drafted, negotiated and supported to the implementation of specialized legal and financial documents, such as Common Terms Agreements (CTA), Engineering-Procurement and Construction (EPC) agreement, Guaranteed Facility Agreement, Sponsor Support and Share Retention Agreement, Loan Agreement, Shareholder's Agreement (SHA), Project Agreement (PA) etc. and consent letters.
- Drafted legal memorandums for the C-suite and senior management, providing strategic legal insights and risk assessments.
- Collaborated with the stakeholders including the Ministry, foreign shareholders, lenders of syndicated loans, intercreditor agent and multi-national external project advisors to navigate project finance challenges.
- Served as the Secretary of the Audit, Risk and Compliance (ARC) Committees of Special Purpose Vehicle (SPV) and the Facility Management Company (FMCo) to provide administrative and legal support for establishing risk universes for projects and mitigated obstacles during investment and management periods.

- Contributed to managing dispute resolution processes for the Healthcare Investment Group and submitted two periodic legal due diligence report to the general counsel.
- In coordination with the finance and operation teams, over \$150 million in progress payments was successfully processed during this period.
- Supported the preparation of official correspondence with government authorities and third parties.
- Delivering legal assistance and company operations were carried out in coordination with the finance, accounting, labor law and operation departments.
- A compliance and risk study were conducted on the *Directive (EU) 2024/1760 on Corporate Sustainability Due Diligence*.

FMCO and Commercial Areas side

- Real-time and immediate legal advice was provided for service lines and the operation team of FMCo during the 24/7 operation on day-to-day data privacy, procurement, commercial, competition, tax, HR related and regulatory compliance questions.
- Supported internal departments during contract drafting, revision and negotiation stages.
- Operations were co-managed for transferring services provided by the subcontractor *ISS Türkiye* at Istanbul Çam and Sakura City Hospital with over 2,000 employees to three different subcontractors without any interruption in the services.
- Coordinated and supervised legal services obtained from external law firms.
- Monitored legislative changes and informed relevant departments accordingly.
- Contributed to business development initiatives in commercial areas and participated in contract negotiations.

Arma Group of Companies Senior Legal Counsel

03/2022 – 08/2023

The Group of Companies, consisting of five, is active in the sectors of construction and infrastructure (in Türkiye and Iraq), energy (in Iraq), information technologies, software and e-commerce (in Türkiye, Iraq and the United Arab Emirates).

- Drafted legal memorandums for the C-suite and senior management, providing strategic legal insights and risk assessments.
- Drafted and negotiated commercial contracts including cross-border cash transfer agreement, software development agreement, engineering procurement and construction (EPC) agreement, sales agreement, service provider agreement, sub-contractor agreement, consortium agreement, licensing agreement etc. totalling over €60 million and specialized documents on mergers and acquisitions (M&A) such as Share Purchase Agreement (SPA), Non-disclosure Agreement (NDA), term sheets etc.
- Co-managed vendor / buyer side due diligence processes and participated in corporate restructuring.
- Managed the application, registration and opposition processes related to the intellectual property rights owned by the companies.
- Provided support business development activities in areas where the energy and technology sectors converge.
- Handled all kind of litigation and dispute resolution processes, including case strategy, coordination with external counsel and settlement negotiations.
- Monitored and implemented regulatory compliance processes and managed Data Controller's Registry portal (VERBİS) as an official representative of the companies.
- Delivered internal periodic trainings on protection of personal data, privacy & data security, competition law and intellectual property law.
- Instructed and managed external law firms.
- Supervised two in-house junior associates.

Rasyonel Law & Consultancy Firm Lawyer

09/2017 – 12/2021

A law firm providing legal services to both domestic and international clients.

- Over 40 national and international clients were consulted under the rules of domestic and international law; especially on Dispute Resolution, Commercial and Corporate Law, Law of Obligations, Contracts Law, Competition Law, Technology Law, Mergers & Acquisitions, cross-border transactions, European Union Directives and Regulations, Regulatory & Compliance.
- Clients were legally represented before all types of third-party individuals, institutions and government bodies.
- Drafted various commercial and non-commercial contracts and provided negotiation support to clients.

- Clients were successfully represented and managed end-to-end litigation / pre-litigation processes with over 300 court hearing experience.
- Provided regulatory compliance support to a globally operating client in the niche consumer products sector by fulfilling obligations under relevant EU directives and obtaining the required licenses for lawful distribution across the EU zone, through liaison with the German Federal Ministry of Health and the Federal Ministry of Food and Agriculture.

Qualifications

Languages : Turkish (Native) – English (Advanced) – Chinese (Basic) – French (Basic)

Digital Skills : MS Office Apps (Word, Excel etc.), M-Files, SAP, ResPortal, Jira, WordPress

Certifications & Accomplishments

- **Legal Mergers&Acquisitions –LM&A– Expert** (Institute for Mergers, Acquisitions & Alliances - 2025)
- **Expert Mediator License in Commercial Law** (Republic of Türkiye Ministry of Justice - 2023)
- **IELTS Academic** (Overall 6.5 – 2021)
- **Mediator License** (Republic of Türkiye Ministry of Justice - 2017)
- **Attorney’s License** (Union of Turkish Bar Associations)
- **Sustainable Development Goals - Certificate of Appreciation** (United Nations SDG Community)
- **Intellectual Property** (WIPO)
- **Specialized Course on the Madrid System for the International Registration of Marks** (WIPO)
- **Project Cycle Management** (AB Academy)
- **Biometric Face Reading and Profiling** (SEM Academy)

Honours and Awards

- **The Directors’ Commendation for Academic Excellence**, Xiamen University – 07/2023 - Xiamen
- **Lex Falcon Global Law Award**, Lex Talk World – 05/2023, Category: Corporate / Commercial, Regulatory & Compliance, Technology - Dubai
- **Fully-funded Chinese Government Scholarship**, Chinese Government – 07/2021 – Xiamen

Publications

- Legal Insights / Medium (<https://medium.com/@bahadirbicer>)
- A Study of Economic Sanctions in the Russia-Ukraine Conflict and International Investment Arbitration Remedies for Private Investors (Graduate Thesis / Xiamen University – 2023)
- Insights on the Recent Trends in Turkish Investment Ecosystem (LexTalk World – 2023)
- The Russia – Ukraine Conflict in Foreign Investment Ecosystem (Turkish Law Blog – 2023)
- Violation of Personal Rights and Social Media (Graduate Project / Hacettepe University – 2019)

Professional Memberships

- Institute for Mergers, Acquisitions & Alliances (IMAA) – Charter Holding Member and Legal Mergers & Acquisitions Expert (LM&A) – Reg. 4273