

Zainab Hussain

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University Education

Queen Mary (University of London), BSc (DipH) Mathematics with Finance and Accounting (2016)

Professional Qualifications & Certifications

- National Police Promotion Framework (NPPF) Sergeants Examination (Pass) (2021)
- Investigative Interviewing for Suspects, Victims & Witnesses in Serious and Complex Investigations Course (Completed) (2021)
- Detective Foundation Course (Completed) (2021)
- National Investigators' Examination (Pass) (2020)
- Knowledge of Policing: SFJ Level 3 Certificate (2019)

Additional Professional Training

- **Officer Safety Training (OST), including Emergency Life Support (ELS) Training (refreshed yearly):** focusing on de-escalation by tactical communication and using the National Decision Model.
- **London Metropolitan Police Service Online Training:** 'Domestic Abuse Risk Assessment' (2023); 'Emergency Procedures' (2023); 'Stay Safe – Unarmed Initial Responders' (2023); 'Securing Our Sites' (2022); 'Criminal Justice – Case File Preparation' (2022); 'Police Pursuits: Introduction' (2020); 'Police Pursuits: Pre-planned' (2020); 'Police Pursuits: Spontaneous' (2020); 'Action Fraud: First Contact Training' (2019); 'Disclosure – Reasonable Lines of Enquiry' (2019); 'Disclosure and Relevancy – Conducting Fair Investigations' (2019); 'Equality Act 2010: An Introduction' (2019); 'Firearms and Active Shooter Incidents: Stay Safe' (2019); 'Investigator' (2019); 'Terrorism a Safe Response' (2019).

Professional Experience: Policing

Dec 2018-present: **Police Constable at London Metropolitan Police Service**

- **Frontline Experience:** Working within the Emergency Response Team. Managing and assessing risk in responding to a high volume of calls, often concerning violent offenders.
- **Leadership:** Adopting the role of Acting Detective Sergeant, leading a full team to respond to various safety and security risks. Specifically including:
 - **Firearms Management:** Leading a team in an operation for the execution of a firearms warrant. Acquiring the appropriate intelligence information to secure an out of hours emergency warrant in the first instance. Conducting a pre-action briefing for firearms officers and other members of the team. Coordinating the

execution of the warrant on site, being responsible for safety of the team. Successfully leading the retrieval of a firearm and arrest of the offender.

- **Monitoring of High Harm Offenders:** Leading and coordinating efficient manhunts for high harm offenders often based on the assessment of overnight crime reports. Creating and maintaining a matrix to accurately assess risks posed by known offenders. Arranging and running monthly meetings concerning the monitoring of high harm offenders, utilizing risk scores generated by the matrix as a base for targeted risk mitigation strategies.
- **Safeguarding:** Extensive experience in domestic violence matters. Conducting sensitive investigation in cases involving vulnerable victims, resulting in successful convictions. Receiving further cases based on skills in Safeguarding, CID (Criminal Investigation Department) and RASSO (Rape and Serious Sexual Offences). Creating IIMARCH (Information, Intention, Administration, Risk Assessment, Communications, Human Rights & other legal issues) briefings for the Commissioner of London Metropolitan Service in relation to leading arrests for offenders against women.
- **External Relations:** Successfully applying to the Court for warrants after conducting intelligence led research.

Professional Experience: Projects

Site Security: Operation Filesafe (2023)

- **Role:** Acting project leader for a large-scale project at Croydon Custody Centre, aimed at mitigating the risk of loss or misplacement of confidential materials, which could present both a site security and personal safety risk.
- **Actions:** Strategically planning and coordinating the project. Arranging for the building to be safely evacuated to facilitate implementation of the new system, including liaising with multiple departments, and the allocation of teams to new temporary operating sites. Securing authorisation for non-police staff to enter the site to assist with the project. Managing vast amounts of information including live material and allocating storage pods for effective administration. Assigning responsibility to a team to review cases and materials in a way designed to ensure that material was not lost. Encouraging communication between parties to ensure that the integrity of exhibits and case papers was maintained. Ensuring the overall delivery of a better service to mitigate risks to site security and individuals present.

Ramadan Awareness: South Area Borough Command Unit (2023)

- **Role:** Project lead, aimed at improving the experience of Muslim Officers within the local policing unit, and encouraging awareness of Ramadan.
- **Actions:** Identifying deficiencies in the Metropolitan Police Ramadan Guidance. Creating a local Ramadan Guidance and working with the senior leadership team (SLT), to identify specific challenges Liaising with the SLT for authorisation of certain officers to be marked as non-operational during Ramadan, and for the deferral of Officer Safety Training.