

## CURRICULUM VITAE

1. **Family name:** Nyagi
2. **First names:** Anne
3. **Nationality:** Kenyan
4. **Civil status:** Single

### 5. Education:

Institution (Date from-Date to)	Degree(s) or Diploma(s) obtained
University of Cumbria, 2024-2026	MBA Finance and Sustainability
Kibabii University: 2014-2018	Bachelor of Science in Renewable Energy & Bio-Fuels Technologies

### 6. Professional Training:

Institution (Date from-Date to)	Degree(s) or Diploma(s) obtained
Global Association of Risk Professionals, 2024-2024	Sustainability and Climate Risks (SCR)
Stockholm School of Economics & IFC GB-TAP, 2022	Sustainable Banking and Green Bonds

### 7. Language skills: Indicate competence on a scale of 1 to 5 (1- excellent, 5- basic)

Language	Reading	Speaking	Writing
English	1	1	1
Swahili	1	1	1
French	3	5	5

### 8. Other Courses:

- Circular Economy Industry Course Certificate-UNDP
- Target Gender Equality- UN Global Compact
- Excellence in Design for Greater Efficiencies (EDGE) by IFC
- Climate Assessment for Financial Institutions (CAFI) by IFC
- Taskforce on Nature-Related Financial Risk Disclosures (TNFD) - Financial Sector Deepening Africa (FSDA)
- Taskforce on Climate-Related Financial Risk Disclosures (TCFD)- Central Bank of Kenya

### 9. Webinars 2024

- How to build an Effective Climate Transition Plan- Verdantix
- Navigating Financed Emissions; Tools for Achieving Net Zero Goals
- The Right Removal: How to Select your carbon Removal provider
- Taking an Industry Specific Lens to Building a Sustainability Digital Strategy
- Workshop: Setting Science Based Targets facilitated by UNEP-FI

### 10. Present position: Senior Consultant

### 11. Years of Experience: 7

### 12. Key qualifications (Relevant to the project):

- **Climate Risk Expert:** Technical expert in climate risk assessment and transition planning supporting several local banks and other organizations within the country.
- **Capacity Building:** Knowledgeable and experience in development of customized ESG/sustainability training content and delivery of training to different Teams at all organizational levels. Recently launched the Zero Waste Kenya Initiative whose aim is to educate Kenyans on sustainable waste management.
- **Sustainability/ESG Management:** Extensive experience in development of sustainability strategy and management frameworks and coordination of implementation plans ensuring gender concerns and just transition is incorporated and applied during execution of the strategy.
- **Sustainability Policy Landscape:** Good understanding of global and local ESG and sustainability regulations and policy landscape; institutional and country policy development including procedures & processes and acquired skills in policy/strategy implementation.
- **Sustainable Finance:** Extensive knowledge in sustainable finance principles, sustainable products development and responsible investments and integration of sustainability considerations in financial products, business strategy and operations.
- **Green/Sustainability Taxonomy:** I have experience developing green taxonomy for banks that matches business strategy as well as benchmarked with global green taxonomies for alignment with industry expectations.
- **Renewable Energy Technologists:** Having a background in the field, I have extensive knowledge and skills in the green space managing commercial projects such as solar, waste to energy, biomass and technical experience in hydro and wind projects.

- **Green Project and products Development:** Gained experience developing green products and projects and deal structuring for mitigation and adaptation projects. Created programs such as clean cooking in schools and tree planting and growing for carbon sequestration as well as nature conservation with an aim of developing carbon credits.
- **Climate Risk Management:** Good background in climate risks management subject matter, physical and transition climate risks assessment, stress testing, reporting and mitigation of identified risks, development of strategies for net-zero transition using science-based targets (SBT).
- **Carbon Accounting:** Experience in developing carbon reduction projects, understanding of carbon credits markets and GHG accounting and reporting.
- **Investor Relationship management:** I have experience in managing investors both from the private and public sector including DFIs and MFIs. Worked with IFC Investment, climate finance and ESG Teams and Proparco.
- **Green Finance:** I have experience in funds mobilization from global and local investors such as World Bank, IFC, Shell Foundation, Proparco, AfDB, Green Climate Fund (GCF) and IFAD
- **Promoting Circular Economy:** Leadership in developing projects that promote integrated sustainable waste management with emphasis on material recovery and circularity.
- **Sustainability/ESG Reporting:** Co-Team leader on development of sustainability metrics, data collection tools, review, maintenance, analysis, reporting and disclosures. Used green finance reporting tools such as CAFI Tool by IFC to collect and report green impact to investors. Contributed in development of **2021 and 2022 Sustainability Reports** for the Group. Experience in corporate sustainability reporting, SDGs and application of GRI, Integrated Reporting, TCFD and IFRS S1 & S2 reporting frameworks. I was part of the team that prepared Sustainability and integrated reports for Equity Group 2021 & 2022 and Family Bank's integrated Report 2023.

13. **Specific experience in the region:**

Country	Dates
Kenya	2018 - 2024
Uganda, Rwanda, Tanzania and DRC	2022- 2024

#### 14. Professional experience:

Dates	Location	Organisation / Company (Name and contact details)	Position	Description
April 2024 to date	Kenya	Development Alternatives Incorporated (DAI)  Stephane Neyreneuf <a href="mailto:Stephane.Neyreneuf@DAI.com">Stephane.Neyreneuf@DAI.com</a>	Climate Risk Expert	<p><b>Green Gateway: Greening Financial Systems Technical Assistance Programme under EIB-CBK partnership</b></p> <ul style="list-style-type: none"> <li>- <b>Providing technical assistance to Family Bank and ABC Bank in</b> Climate risk management in alignment to IFRS S2 Disclosures. Activities include: Capacity building, climate risks assessment, GHG emissions accounting, Transition planning and scenario analysis.</li> <li>- <b>Capacity Building:</b> Trained Kenyan bankers and financial regulators on the recently released draft CBK's Climate Risks Framework.</li> </ul>
Feb 2024 to date	Kenya	Lybra Consulting  Patrick Ng'ang'a <a href="mailto:Pnganga@lybra.co.ke">Pnganga@lybra.co.ke</a>	Senior Sustainability Consultant	<ul style="list-style-type: none"> <li>- <b>Technical expert:</b> I provide hands-on capacity building on sustainability matters to clients to equip them with skills of implementing sustainability/ESG strategy including climate risks management.</li> <li>- <b>Sustainability Reporting:</b> Drafting, review and alignment of client's sustainability report to relevant sustainability standards such as Integrated reporting, GRI and IFRS S1&amp; S2.</li> <li>- <b>Capacity Building:</b> Development of training material for Lybra's clients on ESG/Sustainability topics including specific areas such as resource management, climate risks management and environmental conservation. I am also a senior sustainability trainer.</li> <li>- <b>Data collection tools:</b> Development of data collection templates or recommendation of tools that support Lybra's clients to collect data that enable measuring and reporting of sustainability metrics.</li> </ul>
Feb 2023 –Dec 2023	Kenya, Uganda, Tanzania, Rwanda & Democratic Republic of Congo (DRC)	Equity Group Holdings,  Reshma Shah <a href="mailto:Reshma.shah@equitybank.co.ke">Reshma.shah@equitybank.co.ke</a>	Manager, Sustainability Strategy & Solutions	<ul style="list-style-type: none"> <li>- Sustainability Reporting : Co-team lead during development of sustainability metrics, data collection tools, review, maintenance, analysis, reporting and disclosures. Used green finance reporting tools such as CAFI Tool by IFC to collect and report green impact to investors. Contributed in development of <b>2021 and 2022 Sustainability Reports</b> for the Group</li> <li>- <b>Investor Relationship management:</b> I have experience in managing investors both from the private and public sector including DFIs and MFIs. Worked with IFC Investment, climate finance and ESG Teams and Proparco.</li> <li>- <b>Renewable energy service providers:</b> Developed partnerships with green energy service providers which includes manufacturers of equipment, importers, distributors, engineering, procurement and construction (EPCs) and Energy service companies (ESCOs)</li> <li>- <b>Green Finance :</b> Co-led funds mobilisation from global and local investors such as World Bank, IFC, Proparco, AfDB, Green Climate Fund (GCF) and IFAD</li> <li>- Supervision of subsidiary teams : Coordination of teams implementing sustainability initiatives in five countries. Activities included <b>IFC's climate finance technical assistance project implementation</b> and <b>FSDA Pilot program on Taskforce on Nature-Related Financial Disclosures (TNFD)</b></li> <li>- Sustainability strategy development and implementation : Coordination of implementation of the developed sustainability strategy and ensured it is imbedded in the business processes.</li> </ul>

				<ul style="list-style-type: none"> <li>- Capacity building : Training staff across the subsidiaries to build their <b>capacity in ESG, implementing green finance and own operations sustainable</b> initiatives</li> <li>- Development of sustainability solutions and <b>green financial instruments</b> for funds mobilization : Developed <b>sustainability aligned products and services</b> that match the needs of clients supporting lending to green and social impact projects</li> <li>- Relationship management : Day-to-day management of clients and partners by ensuring sustainability expectations of all stakeholders have been met.</li> <li>- <b>Policy development to support sustainability</b> ambitions : Review existing policies to identify gaps and develop policies that align with the sustainability Framework including environmental and social governance frameworks and ambitions set out in the Group's strategy.</li> <li>- Group's Green Finance expert : Team lead on <b>green taxonomy</b> development and program coordinator : Worked with different business teams to build a green portfolio worth USD 240M for Kenya subsidiary and verified by a third party, IFC.</li> <li>- Coordinating production of sustainability documentaries in print, video and other media forms for communication and awareness creation</li> </ul>
Oct 2021-Jan 2023	Kenya, Uganda, Tanzania, Rwanda & Democratic Republic of Congo (DRC)	Equity Group Foundation Eric Naivasha <a href="mailto:eric.naivasha@equitygroupfoundation.com">eric.naivasha@equitygroupfoundation.com</a>	Manager-Energy, Environment & Climate Change	<ul style="list-style-type: none"> <li>- Project and program manager : Team leader during implementation of pillar initiatives.</li> <li>- Supervision of a team of 10 employees : Day to day management of activities/programs coordinated by each employee.</li> <li>- Operational team leader for various sustainable initiatives undertaken by the bank and seconded by Equity Group Foundation : Worked to ensure all initiatives are well coordinated and resources are available to effectively execute the mandate assigned to the pillar.</li> <li>- Capacity building for new staff in the subsidiaries as they set up sustainable initiatives in their regions : Shared expert knowledge and experience that enables the new staff to set up sustainable initiatives in their countries.</li> <li>- Relationship management : Day to day management of clients and partners by ensuring sustainability expectations of all stakeholders have been met.</li> <li>- Co-lead in implementation of sustainability projects : coordinated the bank's sustainability initiatives such as <b>climate finance Strategy development, capacity building, development of products that suit climate related asset classes, resource mobilization for green projects</b> and the overall sustainability champion for the bank. Successfully managed tree planting and growing initiative where the bank has planted and growing 21M trees in less than three years.</li> <li>- Co-lead in climate risk assessment : <b>Coordinated climate risk assessment</b> for the bank's loan portfolio and development of climate risks management framework under <b>CBK's 2021 Climate Related Risks Management guidance.</b></li> </ul>
Aug 2018-Sep 2021	Kenya	Equity Group Foundation Eric Naivasha <a href="mailto:eric.naivasha@equitygroupfoundation.com">eric.naivasha@equitygroupfoundation.com</a>	Senior Officer-Energy, Environment & Climate Change	<ul style="list-style-type: none"> <li>- Providing technical advice and consultation on renewable energy trends, opportunities, appliances, and technologies in the market.</li> <li>- Aligning and Managing the Energy department's relationship with the bank's objectives of driving business.</li> </ul>

				<ul style="list-style-type: none"> <li>- Representing Equity Group Foundation/the Bank in internal and external Energy &amp; Environmental meetings, partnerships, projects and seminars.</li> <li>- Accountable for maintaining excellent relationship with partners in renewable energy, acquiring of new partnerships, project coordination and record keeping.</li> <li>- A strategic linkage between the bank, Energy &amp; Environment pillar, Bank customers and energy Partners.</li> <li>- Establishing and maintaining a close working relationship with other departments and ensure smooth running of the Energy Pillar programs.</li> <li>- Coordinating production of energy documentaries in print and media forms for communication and awareness creation</li> </ul>
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**1. Other relevant information (e.g., Projects Publications):**

**CERTIFICATIONS**

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- Green Bonds and Sustainable Finance Executive Program, 2021 & 2022
- Certificate in project management-Open2study
- Certificate in Financial Literacy- Open2study

**AUTHOR**

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- Title : The Unpopular Opinion

**ASSOCIATIONS & CLUB MEMBERSHIP**

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- Equity Leaders program
- Fortune Empowerment G2018
- Member of Earth day Network
- Member of Young African leaders initiative, YALI
- Member, Kenya Young Christian Workers Movement