

Dr. Shabbir Khan

Ph.D. (HR-Management), M.Phil. (Labour), MBA(HR.), M.A. (Education), B.Ed. B.A. (Public Administration), MIFL(UK), MCIPD(UK), Cert. F.E. Teaching (UK)
+91 98670 05490 profshabbirkhan@gmail.com

Academic Qualification

Ph. D. - Human Resource Management - Dravidian University (2008 - 2016)

M. A. Education - Alagappa University (2011 - 2013)

B. Ed. - Mumbai University (2009-2010)

Advance Diploma in Information Technology - London College of Excellence (2006 - 2007)

Certificate in F.E Teaching - Enfield College London (2006 - 2007)

M. Phil. - Labour Studies - Madurai Kamaraj University (2002 - 2002)

M.B.A. - HRD - Y.C.M.O University (1996 - 1998)

B.A. Public Administration - Andhra Pradesh Open University (1985 - 1989)

Diploma Training & Development - Indian Society for Training & Development (1991 - 2001)

Career History

Sr. Vice President-HR - Legion International Consultancy Group (USA 2016 - Present)

Sr. Manager - Training & Development - Bin Hindi Group (Bahrain 2014 - 2015)

Associate Director - Academic Affairs CIPD Level 3,5,7 - VTDI (Bahrain 2012 - 2014)

Academic Head - UK Master's Program - Center for Management (India 2009 - 2012)

Lecturer - Business Literacy - Enfield College (UK 2006 - 2009)

Associate Professor - MBA, BBA - A.P. College of Business Studies (India 2000 - 2005)

Sr. Officer - Training and Development - Bombay Electric Supply & Transport (India 1981 - 2000)

Seminars & Training Conducted (Global)

04-week Research Methodology - Gautam Buddha University (2020)

04-week Faculty Development Program - Indian Institute of Technology (2019)

04-week Entrepreneur Development - Xavier Institute of Social Services (2019)

01 week Academic Leadership Session - Aligarh Muslim University (2018)

02-week Conflict Analysis and Resolution Approaches - Indian Institute of Public Administration (2018)

02-week Management of Change in Government - National Institute of Industrial Engineering (2016)

Managing Human Resource - Legion International Consultancy Group USA (2016)

Balance Score Card with Neil Watson - UK (2013)

Transformational Leadership - Bahrain Defense Force (2012)

Professional Association & Memberships

Society for Human Resource Management - USA (2014)

Chartered Institute of Personnel & Development - UK (2009)

Institute of Learning - UK (2006)

University College Union (Former Member) - UK (2006 -2009)

Indian Society for Training and Development - INDIA (2000)

Advisory Editorial Board Member - Multi-Disciplinary Education Global Quest(2003)

Advisory Journal Board Member - Krupanidhi School of Management (2003)

All India Management Association - INDIA (1997)

Bombay Management Association - INDIA (1997)

Teaching Experience/ Subjects Taught

Bachelors and Masters in Business Administration

Strategic Management, Recruitment & Selection Human Resource Planning & Information System, Training & Development In HRM, Change Management, Employees Relations & Welfare, Conflict & Negotiation, Industrial Relations, Inclusion, Diversity and Equity, Talent & Competency Management

Level 5 and 7 - The Chartered Institute of Personnel Development (CIPD)

Resourcing and Talent Planning, Developing Professional Practice, Reward Management, Improving Organizational Performance, Employment Law, Organization Design and Development, Designing, Delivering and Evaluating Learning and Development Provision, Leadership and Management Development

Doctoral Research

" An Analysis of Managerial Influencing Style and Behavioral Inclination of Sub-Ordinate in Relation to Role Effectiveness and HRD Climate in B.E.S.T Undertaking"

Major: Managerial Leadership

University: Dravidian University, Andhra Pradesh, INDIA

Supervisor and Committee:

Dr. Arvind S. Luhar, Professor Faculty of Commerce, Ismail Yusuf Govt. College

The Dean, School of Business Management, Dravidian University

Chairman, Board of Studies, Dept. of Business Management, Dravidian University

Head of the dept. of Business Management, Dravidian University

Professor Ch. A. Rajendra Prasad Dean of Examinations Dravidian University

External Examiner, Dr. Kailash S. Kadu- Professor, Central Institute of Business

Management Research and Development

Research, Publications, and Presentation

- The Role of Electronic Human Resource Management on The Practices of Green Human Resource Management
- The Relative Importance of The Critical Success Factors of Business Intelligence (BI) Systems Implementation in Jordanian Pharmaceutical Companies
- The Role of Further Education Providers in Promoting Community Cohesion, Fostering Shared Values and Preventing Violent Extremism" (2008)
- Economic Reforms in India And China: Emerging Issues and Challenges, At Indira Gandhi Institute of Development Research- Bombay-India (2005)

Paper Assessed and Peer-Reviewed

Ikhlas Altarawneh - Al-Hussein Bin Talal University, Jordan

- Employee Engagement and Organizational Commitment: Evidence from Jordan
- Factors Influencing Citizen Adoption of E-Government in Developing Countries: Jordon
- Barriers Hindering Jordanian Women's Advancement to Higher Political & Leadership Positions
- Corporate Social Responsibility and Employee Engagement in Jordan
- Strategic Human Resources Management (SHRM) in Jordanian Hotels
- Knowledge Management Practices and Intellectual Capital: A Case from Jordan
- Does it Exist? HRM Department in Jordanian Companies

Zaid Ahmed Al Abaddi - Al-Hussein Bin Talal University, Jordan

- Blended E-Learning Constraints from The Viewpoint of Faculty Members

- Effect of System Quality and Information Quality on Crisis Management - An Empirical Study on Jordanian Mobile Telecommunications Companies
- Roles of Organizational Cultural, Networks, Interpersonal Relationships, And Leadership Challenges: An Empirical Investigation of Women in Management
- The Influence of Electronic Service Quality on Relationship Quality: Evidence from Tourism Industry
- The Moderating Effect of Psychological Factors on Consumer of Electric and Hybrid Vehicles' Response Purchase Decisions

References:

- **Dr. O.B Sayeed**, Emeritus Faculty, National Institute of Industrial Engineering, India
- **Dr. Ravindra Jain**, Professor - Business Management, Vikram University, India
- **Dr. Arvind Luhar**, Professor - Management & Commerce Ismael Yousuf College, India
- **Dr. D.S. Mallick**, Director - National College of Education and Research, India
- **Umair Virani**, CFO - Legion International Consultancy Group, US