

# Afzal Imam

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## **Summary:**

**Team-Oriented Award Winning motivated, Individual Contributor Senior Recruiter (W2) with 8 years of experience in US staffing** End to End Recruitment Life Cycle in multiple Industries mostly in Healthcare, Insurance & BFS. Possess ability to identify client needs and successfully match the best candidates for both **Long Term and Short Term Contract and full time positions.**

## **Professional Experience:**

**IDC Technologies**

**Senior IT Recruiter**

**(Jan 2020 –August 2020)**

- Working Closely with Account manager and TAG group to work on top priority roles.
- Established a proactive recruitment and talent acquisition strategy to find and assessed the qualified professional and leaders.
- Build talent pool with the help of SAAS software tool like LinkedIn RPS, Dice, Monster, CB, Job diva etc.
- Build strong relationship and staying connected with candidates right from the beginning of the hiring process.
- Checking for the exact feedback from the Interviewer and hiring team to drive improvement to effectively screen and assess talent.
- Actively Participated in all staffing related activities like Daily BFS Meeting, JD clarity call etc, Weekly meeting with management for the continuous improvement and innovation.
- Ensure all activity and sourced candidate get uploaded in JOB ATS accurately.

Source W2 candidate from Linkedin Recruiter, Dice, Monster, Tech fetch, Career builder and with Job Diva.

**Axiom Global Technologies, Kalkaji Delhi**

**Role : Senior IT Recruiter**

**(Feb 2017 – Dec 2019)**

**Worked with Client Accenture, Capgemini , GEP worldwide, Hill Physician medical group, Varian medical, Stanford healthcare, Shutterfly**

- Worked on exclusive and non-exclusive requirement for various client of axiom and ensures delivery and onboarding candidates successfully.

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- Worked on Direct healthcare client and help client in onboarding many healthcare professional across all the levels including Director level.
- Ensure all activity and sourced candidate get uploaded in JOB DIVA ATS accurately

Source candidate from Linkedin RPS, Dice, Monster, Tech fetch, Career builder and with Job Diva.

## **MAMSYS Consulting Services pvt ltd -Noida Area, India (July 2013 – September 2016)**

### **Responsibilities:-**

- Worked Closely with TAG Teams to maximize effectiveness of recruitment by ensure working on Top most priority & Niche Skills requirement and also ensure job requirements and expectations are clearly understood and candidates are assessed against appropriate criteria.
- Actively Participated in all staffing related activities like Daily BFS Meeting, JD clarity call Etc
- Sourcing resumes from Dice , Hiring Monster, Career Builder, LinkedIn, Job diva and various resume databases.
- Ensure all activity and sourced candidate get uploaded in JOB DIVA ATS accurately.

## **ONS Interactive Solution pvt. ltd - Noida area, India**

**Role : US IT Recruiter  
(June 2012 – July 2013)**

### **Responsibilities:-**

- Handling complete life cycle of recruitment process from sourcing, resume screening , phone interviewing, Technical interview process ,making submittal and forwarding details to the client ,scheduling interview ,follow up with the client as well as shortlisted candidate etc..
- Source candidate from Dice, Hiring monster, Career builder, LinkedIn etc

### **Education:**

**B-Tech in Information Technology from the Rajasthan Technical University at Kota – 2011  
Senior Secondary School Examination from ICSE Board, Dhanbad, Jharkhand -2006  
Secondary School Examination from ICSE Board, Dhanbad, Jharkhand-2004**

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