Contact

zoom.2.softy@gmail.com

www.linkedin.com/in/afzal-imam-866b8a52 (LinkedIn)
acg-usa.com/about-axiom/ (Company)

Top Skills

Recruiting

Screening

IT Recruitment

Languages

English

Hindi

Urdu

Certifications

Find a Job in the Hidden Job Market

Learning LinkedIn Recruiter

Understanding Organisations and the Role of HR

HR Analytics

HR and Digital Transformation

Afzal Imam

Senior Talent Acquisition helping engineer and professional to expand their career.
San Francisco Bay Area

Summary

Founded in 2001, Axiom Global Technologies provides talent acquisition, document management, and workers' compensation bill-review solutions to clients across North America and Asia; fueling their growth while optimizing costs and reducing business risk.

Areas of specialties:

Architects, Business Intelligence, Data Warehousing, Machine Learning and NLP, Security, iOS, Android, (Front end, back end, and Full stack, Web & Mobile Applications, Cloud Computing, SaaS, SOA, Social Media, Web Analytics, Customer Experience Analysis, UX/UI, Product Management and Sale & Marketing,

Titles of roles we place candidates in:
Software Engineers (all levels)
Director of Engineering
VP of Engineering
Chief Technology Officer
Director of Product
Manager, Data Services
UI/X Designers of all levels
Mobile Manager (iOS or Android)
Software Architect (Java)
DevOps/Systems/Operations Engineers
Database Administrator
Software Engineer in Test, Automation
Web Engineers
iOS and Android Developers

Code sites:
Github, Stackoverflow, Bitbucket, SourceForge, Gitlab, Kiln, CodePlane, CodePlex, Beanstalk, Redmine, Wildbit and more.

Development Stack:
CSS/HTML, HTML 5, JavaScript, Flash
JAVA, Spring, C, C++, Python, Ruby, PHP, Perl
Oracle, MySQL,"Postgres",Cassandra, CouchBase, MongoDB
Unix, Solaris, Linux (Ubuntu, Red Hat)
MapReduce, Hadoop, Hive, Pig, Zookeeper,
Mobile- Objective-C,Java/Android, C#/Silverlight/XNA

Experience

IDC Technologies, Inc.
Senior Talent Acquisition
January 2020 - Present (10 months)
United States

Axiom Global Technologies
Senior Executive Talent Acquisition
February 2017 - December 2019 (2 years 11 months)
Walnut Creek, CA

Axiom provides Talent Acquisition, Document Management and Technology
solutions using a global delivery methodology that maximizes return on IT
investments for its clients.
Our solutions include:
Talent Acquisition Services: Direct hire and project-based solutions for
Technology, Finance and Accounting
Document Management Services: Archival, Work flow Integration, Imaging and
OCR/ICR, Metadata Extraction, Drawing Conversion and more

Enterprise Information Management Solutions: System Implementation,
Storage, Content and Infrastructure assessments and Development of turnkey
IT solutions

The Axiom Difference:
• Focus on Web 2.0 Recruiting
• Technology Neutral
• Focus on long-term relationships with clients and consultants
• Competitive pricing
• Mature business-processes ensuring repeatable successes
• Speed and Service: you can have both

Axiom Quick Facts

• Established in 2001
• Global Coverage
• Equal Opportunity Employer
• Woman and Minority Owned Business

Mamsys World
Talent Acquisition Lead
July 2013 - September 2016 (3 years 3 months)
Solon, OH

Description:
Mamsys is a single window for fulfilling your needs in US IT Staffing, Mobility, Application Development & Maintenance & Digital Marketing related areas across multiple platforms.

Responsibilities:-

Account Manager

• Develop strong Relationship with Head , SME, Program Manager, Hiring Manager, HR Team of TCS on BFS and Healthcare account
• Worked Closely with TCS TAG Teams to maximize effectiveness of recruitment by ensure working on Top most priority & Niche Skills requirement and also ensure job requirements and expectations are clearly understood and candidates are assessed against appropriate criteria.
• Actively Participated in all staffing related activities like Daily BFS Meeting, JD clarity call Etc

Team Lead

• Managed teams of recruiters and also provide training to fresher's on recruiting process.
• Worked with teams on requirement assigning, Qualifying sourced resumes, guided team members on delivery and negotiations.
• Building & Motivating the Team for high performance & quality output with help of Management.
• Pre Recruitment & Post Recruitment

Senior Technical Recruiter

• Responsible for placement of Technical Professional into Full time and contracting employment opportunities.
• Sourcing resumes from Dice , Hiring Monster, Career Builder , Linked in and various resume databases.
• Screening and take technical interview to ensures about the authenticity of candidate and short listing of qualified candidates.
• Ensures that submission details and Right-to Represent form are filled and signed by candidate appropriate.
• Good Knowledge of Job Posting on DICE ,MONSTER etc
• Making daily and weekly report of pipeline and submission and Updating it in Excel and Job Diva..

ONS Interactive Solutions Pvt Ltd
Talent Acquisition Associate
June 2012 - July 2013 (1 year 2 months)
Noida Area, India

This Company is a talent-driven consulting company providing individual consultants, project teams, and strategic outsourcing services to clients in a wide range of industries. We leverage our recruiting expertise to deliver high-end consulting services for a variety of engagements.
Major specialities are :: Strategic Planning, Recruiting Process Outsourcing (RPO) Offshore services, CRM solutions, ERP solutions

Worked for RPO'S Healthcare Recruitment Process Outsourcing (RPO) provides a planned, value-based recruitment outsourcing solutions to fill the clinical positions. I provide healthcare and medical staffing services to skilled nursing facilities (SNF), long term care (LTC), assisted living facilities, independent living, hospitals, acute care centers, outpatient clinics, long term acute care centers (LTAC), and continuing care retirement communities (CCRC).

Education

Rajasthan Technical University
Bachelor's degree, Information Technology · (2006 - 2010)

De Nobili School CMRI Dhanbad (ICSE)

· (1992 - 2006)